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David E. Constable
Chief Executive Officer

July 7, 2021

Statement of Continued Support

United Nations Global Compact:

On behalf of Fluor Corporation, I am pleased to reconfirm our company's commitment to the United Nations (UN) Global Compact. A signatory since 2009, we believe the Global Compact's 10 principles reflect Fluor's Core Values and our purpose to build a better world.

In January 2021, we unveiled a new strategy, *Building a Better Future*, that embraces environmental, social and governance (ESG) opportunities including a commitment to achieve net zero greenhouse gas emissions for Scopes 1 and 2 in 2023, as well as specific workforce and supplier diversity, equity and inclusion goals. These strategic priorities are reinforced through the implementation of annual executive performance scorecards to ensure accountability. We believe our new strategy will accelerate our progress in building a better world and a better future for society.

Our commitments to ESG are outlined each year in Fluor's sustainability report where we utilize the Global Reporting Initiative (GRI) and SASB standards as the basis of describing our year-to-year progress. The report ties Fluor's sustainability actions to the relevant UN Sustainable Development Goals. Fluor's most recent sustainability report and complete GRI and SASB tables can be found at www.fluor.com/sustainability/report.

Sincerely,

A handwritten signature in black ink, appearing to read "D. Constable", written over a horizontal line.